

**Ryu & Ryu PLC**

301 Maple Avenue West Suite 620  
Vienna, VA 22180  
United States

**INVOICE**

Invoice # 41  
Date: 08/24/2021  
Due On: 09/23/2021

Hye Young Son

**VA-80800299-0710==Wage VA Hye Young Son v Friends**

**FLSA 20-01064 1064 EDVA**

**Services**

Type	Date	Notes	Quantity	Rate	Professional	Total
Service	08/13/2020	conference with client re facts of the case	0.60	\$430.00	Michael Ryu	\$258.00
Service	08/19/2020	Discussion of case	0.20	\$150.00	Cathy Kim	\$30.00
Service	08/19/2020	Discussion of case	0.20	\$430.00	Michael Ryu	\$86.00
Service	08/20/2020	tel. conf re home care/day care system	0.60	\$150.00	Cathy Kim	\$90.00
Service	08/20/2020	tel. conf re home care/day care system	0.60	\$430.00	Michael Ryu	\$258.00
Service	08/20/2020	conference	0.40	\$430.00	Michael Ryu	\$172.00
Service	08/20/2020	review facts	0.60	\$430.00	Michael Ryu	\$258.00
Service	08/20/2020	Organizing/cleaning the note that I took during conf. call -> saving to her folder	0.20	\$150.00	Cathy Kim	\$30.00
Service	09/01/2020	Printing Retainer to VA office	0.10	\$150.00	Cathy Kim	\$15.00
Service	09/08/2020	draft complaint	0.30	\$430.00	Michael Ryu	\$129.00
Service	09/08/2020	Inputting timesheet log into Excel	0.50	\$150.00	Cathy Kim	\$75.00
Service	09/08/2020	attempt to confer	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/08/2020	conference with client	0.40	\$430.00	Michael Ryu	\$172.00
Service	09/10/2020	draft complaint	0.60	\$430.00	Michael Ryu	\$258.00
Service	09/10/2020	attention to filing docs	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/14/2020	attention to the service	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/16/2020	[HJ] Calculate hourly rate	0.40	\$150.00	Cathy Kim	\$60.00
Service	09/21/2020	conference with client	0.40	\$430.00	Michael Ryu	\$172.00

Service	09/22/2020	Saving scanned paystubs from Odrive to SON's folder -> email to HJ	0.10	\$150.00	Cathy Kim	\$15.00
Service	09/25/2020	emails to the opposing counsel re acceptance of service	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/28/2020	email to the opposing counsel asking to elect the due date for the answer	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/29/2020	Requested the opposing counsel to provide defendants' notice of waiver of service for filing	0.10	\$430.00	Michael Ryu	\$43.00
Service	03/24/2021	draft joint discovery plant and serve the opposing counsel for comments and filing	0.50	\$480.00	Michael Ryu	\$240.00
Service	03/24/2021	[h] scheduling and calenaring due dates	0.30	\$480.00	Michael Ryu	\$144.00
Service	04/19/2021	[all 3 p] rule 26 a disclosures	0.90	\$480.00	Michael Ryu	\$432.00
Service	05/12/2021	prep discovery demands	1.40	\$480.00	Michael Ryu	\$672.00
Service	05/12/2021	prepare and draft P's RPD to Rebecca Cho 1st set	0.30	\$180.00	Cathy Kim	\$54.00
Service	05/12/2021	edit RPD to Friends Health Care Team, Inc. 1st set	0.10	\$180.00	Cathy Kim	\$18.00
Service	05/12/2021	edit I to Rebecca Cho, 1st set	0.20	\$180.00	Cathy Kim	\$36.00
Service	05/12/2021	finalize and email to OC, Mr. Krone  I to Rebecca Cho & Friends Health Care RPD to Rebecca Cho & Friends Health Care	0.20	\$180.00	Cathy Kim	\$36.00
Service	05/13/2021	compare RPD for Rebecca and Friends Healthcare	0.20	\$180.00	Cathy Kim	\$36.00
Service	05/14/2021	[HJ] Calculate unpaid wage	0.40	\$180.00	Cathy Kim	\$72.00
Service	05/14/2021	[HJ] Calculate unpaid wage	0.70	\$180.00	Cathy Kim	\$126.00
Service	05/14/2021	[HJ] Calculate unpaid wage	0.50	\$180.00	Cathy Kim	\$90.00
Service	05/14/2021	[HJ] Calculate unpaid wage	0.30	\$180.00	Cathy Kim	\$54.00
Service	05/20/2021	[5 p] review unpaid wage calculations for all plaintiffs	0.50	\$480.00	Michael Ryu	\$240.00
Service	05/20/2021	[HJ] Instruction of attorney regarding the wage case	0.20	\$180.00	Cathy Kim	\$36.00
Service	05/25/2021	calculating discovery demands date and docket our calendar	0.20	\$180.00	Cathy Kim	\$36.00
Service	05/26/2021	schedule deposition	0.30	\$480.00	Michael Ryu	\$144.00

Service	05/26/2021	[3 p] settlement demand and encouragement	0.20	\$480.00	Michael Ryu	\$96.00
Service	05/27/2021	[3 p] review objections to discovery demands	0.70	\$480.00	Michael Ryu	\$336.00
Service	06/09/2021	[5 p] conference with the opposing counsel re discovery issues, and settlement	1.50	\$480.00	Michael Ryu	\$720.00
Service	06/09/2021	[5 p] review the defendants' calculations	0.20	\$480.00	Michael Ryu	\$96.00
Service	06/09/2021	[5 p] analysis of the background facts	0.10	\$480.00	Michael Ryu	\$48.00
Service	06/11/2021	[3 p] review offers	0.20	\$480.00	Michael Ryu	\$96.00
Service	06/21/2021	conference with client	0.50	\$480.00	Michael Ryu	\$240.00
Service	06/22/2021	[5 p] cross-defendants to the opposing counsel regarding additional facts to support the plaintiff's settlement offers	0.30	\$480.00	Michael Ryu	\$144.00
Service	06/27/2021	[3 p son kim kim] review demands and raised objections as necessary.	0.30	\$480.00	Michael Ryu	\$144.00
Service	06/27/2021	litigation strategy and scheduling	0.30	\$480.00	Michael Ryu	\$144.00
Service	06/29/2021	[5 p] review documents	1.10	\$480.00	Michael Ryu	\$528.00
Service	06/29/2021	review answers to interrogatories	0.20	\$480.00	Michael Ryu	\$96.00
Service	06/29/2021	[5 p] litigation strategy	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/01/2021	[3 p] attention to the defendants' response to the settlement offer and demand response	0.10	\$480.00	Michael Ryu	\$48.00
Service	07/02/2021	[5 p] respondents with the opposing counsel regarding discovery issue and the settlement conference	0.60	\$480.00	Michael Ryu	\$288.00
Service	07/02/2021	[5 p] conference with the opposing counsel re issues including email to the opposing counsel	0.50	\$480.00	Michael Ryu	\$240.00
Service	07/06/2021	[5 p] review the defendant's argument and responded thereto.	1.30	\$480.00	Michael Ryu	\$624.00
Service	07/06/2021	attempt to contact the defendants' counsel	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/06/2021	case analysis	0.30	\$480.00	Michael Ryu	\$144.00
Service	07/12/2021	answer to interrogatories	2.10	\$480.00	Michael Ryu	\$1,008.00
Service	07/12/2021	prepare for summary judgment	0.60	\$480.00	Michael Ryu	\$288.00
Service	07/12/2021	conference with client re settlement	0.30	\$480.00	Michael Ryu	\$144.00
Service	07/12/2021	analyze the offer from the opposing	0.90	\$480.00	Michael Ryu	\$432.00

counsel						
Service	07/13/2021	draft a counter settlement demand	1.10	\$480.00	Michael Ryu	\$528.00
Service	07/13/2021	review a counteroffer from the opposing counsel and response thereto	0.10	\$480.00	Michael Ryu	\$48.00
Service	07/14/2021	conference with client	0.70	\$480.00	Michael Ryu	\$336.00
Service	07/14/2021	[5 p] NPI # research	0.30	\$480.00	Michael Ryu	\$144.00
Service	07/14/2021	review documents from defendants	0.50	\$480.00	Michael Ryu	\$240.00
Service	07/14/2021	[3 p] review and select witnesses and exhibits; prep exhibit and witness lists and Rule 26a3 disclosures	3.50	\$480.00	Michael Ryu	\$1,680.00
Service	07/15/2021	prep for final pretrial conference; filing lists and disclosure; service thereof	0.90	\$480.00	Michael Ryu	\$432.00
Service	07/15/2021	final pretrial	1.00	\$480.00	Michael Ryu	\$480.00
Service	07/19/2021	conference with client	0.40	\$480.00	Michael Ryu	\$192.00
Service	07/19/2021	response to the offer; counteroffer	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/19/2021	objections to exhibits	0.10	\$480.00	Michael Ryu	\$48.00
Service	07/21/2021	attention to activity in case (notice) and docket calendar	0.10	\$180.00	Cathy Kim	\$18.00
Service	07/21/2021	objections to trial exhibits	0.80	\$480.00	Michael Ryu	\$384.00
Service	07/21/2021	finalize Objections to Trial Exhibits	0.10	\$180.00	Cathy Kim	\$18.00
Service	07/21/2021	eFile Plaintiffs Objections to Witnesses and Exhibit to ECF	0.10	\$180.00	Cathy Kim	\$18.00
Service	07/23/2021	attempt to download subpoenaed documents received from Friends Health Care Team but could not download them. Email sent to OC	0.20	\$180.00	Cathy Kim	\$36.00
Service	07/27/2021	factual investigation; conference with client	0.50	\$480.00	Michael Ryu	\$240.00
Service	07/27/2021	conference with client re collection issue	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/28/2021	negotiation of the settlement terms	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/28/2021	negotiate detailed terms	0.60	\$480.00	Michael Ryu	\$288.00
Service	08/02/2021	draft settlement agreement	1.20	\$480.00	Michael Ryu	\$576.00
Service	08/04/2021	revise settlement agreement	0.20	\$480.00	Michael Ryu	\$96.00
Service	08/11/2021	send out settlement agreement to plaintiffs	0.50	\$180.00	Cathy Kim	\$90.00
Service	08/11/2021	arrange conf. call re settlement agreement	0.40	\$180.00	Cathy Kim	\$72.00

with Ps and MR BHSN						
Service	08/11/2021	settlement conference call with all of P+MR BHSN	0.40	\$180.00	Cathy Kim	\$72.00
Service	08/13/2021	1) review signed settlement agreement from Jong Choun Kim and Hye Young Son 2) review other P's about signing & returning document to us	0.20	\$180.00	Cathy Kim	\$36.00
<b>Services Subtotal</b>						<b>\$17,258.00</b>

**Expenses**

Type	Date	Notes	Quantity	Rate	Professional	Total
Expense	09/11/2020	Filing Fee (EDVA FED)	1.00	\$400.00	Michael Ryu	\$400.00
<b>Expenses Subtotal</b>						<b>\$400.00</b>

Professional	Position	Quantity	Rate	Total
Michael Ryu	Partner Attorney	29.1	\$480.00	\$13,968.00
Michael Ryu	Partner Attorney	4.7	\$430.00	\$2,021.00
Cathy Kim	Paralegal	5.3	\$180.00	\$954.00
Cathy Kim	Paralegal	2.1	\$150.00	\$315.00
<b>Subtotal</b>				<b>\$17,658.00</b>
<b>Total</b>				<b>\$17,658.00</b>

**Detailed Statement of Account****Current Invoice**

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
41	09/23/2021	\$17,658.00	\$0.00	\$17,658.00
<b>Outstanding Balance</b>				<b>\$17,658.00</b>
<b>Total Amount Outstanding</b>				<b>\$17,658.00</b>

Please make all amounts payable to: Ryu &amp; Ryu PLC

Please pay within 30 days.

**Ryu & Ryu PLC**

301 Maple Avenue West Suite 620  
 Vienna, VA 22180  
 United States

**INVOICE**

Invoice # 42  
 Date: 08/24/2021  
 Due On: 09/23/2021

In Sook KIM

**VA-800102-0137==Wage VA In Sook Kim v Friends**

**FLSA 20-01064 1064**

Type	Date	Notes	Quantity	Rate	Professional	Total
Service	09/08/2020	conference with client	0.20	\$430.00	Michael Ryu	\$86.00
Service	09/08/2020	draft complaint	0.40	\$430.00	Michael Ryu	\$172.00
Service	09/08/2020	conference with client	0.20	\$430.00	Michael Ryu	\$86.00
Service	09/10/2020	draft complaint	0.30	\$430.00	Michael Ryu	\$129.00
Service	09/10/2020	attention to filing docs	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/14/2020	attention to the service	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/25/2020	email to the opposing counsel re acceptance of service	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/28/2020	email to the opposing counsel asking to elect the due date for the answer	0.10	\$430.00	Michael Ryu	\$43.00
Service	05/26/2021	conference with client re settlement	0.10	\$480.00	Michael Ryu	\$48.00
Service	06/02/2021	Conference with the client regarding the defendant's offer of judgment	0.20	\$480.00	Michael Ryu	\$96.00
Service	06/21/2021	conference with client	0.20	\$480.00	Michael Ryu	\$96.00

Professional	Position	Quantity	Rate	Total
Michael Ryu	Partner Attorney	0.5	\$480.00	\$240.00
Michael Ryu	Partner Attorney	1.5	\$430.00	\$645.00
<b>Subtotal</b>				<b>\$885.00</b>
<b>Total</b>				<b>\$885.00</b>

## Detailed Statement of Account

### Current Invoice

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
42	09/23/2021	\$885.00	\$0.00	\$885.00
Outstanding Balance				<b>\$885.00</b>
Total Amount Outstanding				<b>\$885.00</b>

Please make all amounts payable to: Ryu & Ryu PLC

Please pay within 30 days.



**Ryu & Ryu PLC**

301 Maple Avenue West Suite 620  
Vienna, VA 22180

**INVOICE**

Invoice # 43  
Date: 08/24/2021  
Due On: 09/23/2021

Jong Choun Kim  
216 Raintree Road  
Jacksonville, NC 28540

**VA-800506-1220==Wage VA Kim, Jong Choun**

**FLSA 20-01064 1064**

**Services**

Type	Date	Notes	Quantity	Rate	Professional	Total
Service	09/08/2020	conference with client	1.90	\$430.00	Michael Ryu	\$817.00
Service	09/08/2020	Inputting timesheet log into Excel	0.80	\$150.00	Cathy Kim	\$120.00
Service	09/08/2020	draft complaint	0.40	\$430.00	Michael Ryu	\$172.00
Service	09/10/2020	draft complaint	0.20	\$430.00	Michael Ryu	\$86.00
Service	09/10/2020	attention to filing docs	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/14/2020	attention to the service	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/16/2020	review D's R to RPD - FHT	0.60	\$430.00	Michael Ryu	\$258.00
Service	09/28/2020	email to the opposing counsel asking to elect the due date for the answer	0.10	\$430.00	Michael Ryu	\$43.00
Service	09/29/2020	conference with client	0.10	\$430.00	Michael Ryu	\$43.00
Service	10/01/2020	conference with client	0.90	\$430.00	Michael Ryu	\$387.00
Service	05/26/2021	call with client	0.10	\$180.00	Cathy Kim	\$18.00
Service	05/26/2021	conference with client re settlement	0.10	\$480.00	Michael Ryu	\$48.00
Service	06/21/2021	conference with client	0.30	\$480.00	Michael Ryu	\$144.00
Service	07/02/2021	Conference with client	0.20	\$480.00	Michael Ryu	\$96.00
Service	07/13/2021	call with client	0.10	\$180.00	Cathy Kim	\$18.00
Service	07/14/2021	call with client	0.10	\$180.00	Cathy Kim	\$18.00
<b>Services Subtotal</b>						<b>\$2,354.00</b>

**Expenses**

Type	Date	Notes	Quantity	Rate	Professional	Total
Expense	05/06/2020	Postage (USPS): 1. Mailed out (Checklist and Retainer) 2. Return Envelope	2.00	\$7.75	Cathy Kim	\$15.50
Expense	08/12/2021	FedEx to client: Settlement Agreement	1.00	\$34.85	Cathy Kim	\$34.85
<b>Expenses Subtotal</b>						<b>\$50.35</b>

Professional	Position	Quantity	Rate	Total
Michael Ryu	Partner Attorney	0.6	\$480.00	\$288.00
Michael Ryu	Partner Attorney	4.4	\$430.00	\$1,892.00
Cathy Kim	Paralegal	0.3	\$180.00	\$54.00
Cathy Kim	Paralegal	0.8	\$150.00	\$120.00
<b>Subtotal</b>				<b>\$2,404.35</b>
<b>Total</b>				<b>\$2,404.35</b>

**Detailed Statement of Account****Current Invoice**

Invoice Number	Due On	Amount Due	Payments Received	Balance Due
43	09/23/2021	\$2,404.35	\$0.00	\$2,404.35
<b>Outstanding Balance</b>				<b>\$2,404.35</b>
<b>Total Amount Outstanding</b>				<b>\$2,404.35</b>

Please make all amounts payable to: Ryu & Ryu PLC

Please pay within 30 days.